

**WAREHAM FIRE DEPARTMENT  
PRUDENTIAL COMMITTEE**

**March 07, 2019**

**MINUTES**

**6:30 PM**

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Members: George Barrett; Rick England; John Connolly; Ron Enos; Ken Baptiste (clerk)

Non-Members: Chip Deloisse; Ralph Braley; Wendy Lemieux; Mrs. Bird; Chris Smith; Chief Rowley; Chris McIntosh; Dean Decas

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**6:35 Meeting called to order** (George)

- George asked if anyone recording? No
- George offered condolences to Rick England on loss of father;

**6:40 Correspondence**

- Invoice from Plymouth County Pension Assessment, \$789,262 (budget item);
- Purchase order from Water for driving school, \$3700. Motion to approve by Ron; second John (5-0-0);
- Purchase order from Fire for Urquhart Electric for wiring of new lift in Mechanic's Shop, \$1060.40. Motion to approve by Ron; second John (5-0-0);

**6:50** Motion by Ron to go into Executive Session for exception #3 (collective bargaining) and to return to open session; second by John.

**VOTE:**

Ken: Yes

George: Yes

Rick: Yes

Ron: Yes

John: Yes

**7:55** Resume Open Session

Present: John

Ron

Ken

George

**7:58 Clerk/Treasurer Report**

- Wendy discussed warrant for District Meeting, special meeting, then regular meeting;
- Motion to accept Special Warrant by Ron; second John (4-0-0);
  
- Discussion for District Meeting (**See Draft A**)
  - Motion by Ron for favorable action on Article 3, second John (4-0-0);
  - Motion by Ron for favorable action on Article 4, second John (4-0-0);
  - Motion by Ron for removal of original Article 5, second John (4-0-0);
  - Motion by Ron for favorable action on Article 5, second John (4-0-0);
  - Motion by Ron for favorable action on Article 6, second John (4-0-0);
  - Motion by Ron for favorable action on Article 7, second John (4-0-0);
  - Motion by Ron for favorable action on Article 8, second John (4-0-0);
  - Motion by Ron for favorable action on Article 9, as re-written, second John (4-0-0);
  - Motion by Ken for favorable action on Article 10, second John (4-0-0);
  - Motion by Ron for favorable action on Article 11, second John (4-0-0);
  - Motion by Ron for favorable action on Article 12, second John (4-0-0);
  - Motion by Ron for favorable action on Article 13, second John (4-0-0);
  - Motion by Ron for favorable action on Article 14, as re-written, second John (4-0-0);
  - Motion by Ron for favorable action on Article 15, second by John (4-0-0);
  - Article 16 on hold for re-write;
  - Motion by Ken for favorable action on Article 17, second John (4-0-0);
  - Original Article 18 to be removed
  - Motion by Ron for favorable action on new Article 18, second John (4-0-0);
  - Motion by Ron for favorable action on Article 19, as re-written, second John (4-0-0);
  - Motion by Ron for favorable action on Article 20, second John (4-0-0);
  - Motion by Ron for favorable action on Article 21, second John (4-0-0);
  - Motion by Ken for favorable action on Article 22, as re-written, second John (4-0-0);
  - Original Article 23 removed;
  - Motion by Ron for favorable action on new Article 23, second John (4-0-0);
  - Motion by Ron for favorable action on Article 25, second John (4-0-0);
  - Motion by Ron for favorable action on Article 26, second John (4-0-0);
  - All numbers on Articles are drafts.

**9:20 Chief's Report**

(See Attachment A)

9:30 Andrew Reid asked about District Meeting, whether attorney present

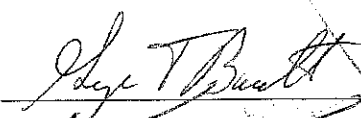
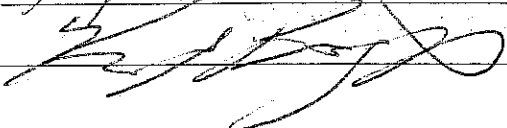
9:34 *Citizen Participation*

- Citizen asked if High School is booked for 2 nights. Not at this time.
- Citizen asked if there is going to be a candidate's night. Yes, possible

9:35 No meeting 3/8/19

9:38 Motion to adjourn by Ron; second John (4-0-0).

VOTE:	7/11/19
APPROVE	4
DISAPPROVE	0
ABSTAIN	1

George Barrett (Chairman)   
Kenneth Baptiste (Clerk) 

Draft "A"

3/7/19

**COMMONWEALTH OF MASSACHUSETTS**

PLYMOUTH, SS

WAREHAM, MASSACHUSETTS

**WARRANT OF THE WAREHAM FIRE DISTRICT**

To the Constables of the Town of Wareham:

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Wareham Fire District, Wareham, Massachusetts, qualified to vote in Fire District affairs to meet in the Wareham High School Auditorium, Viking Drive, Wareham, Massachusetts on Monday evening, April 8, 2019 at seven o'clock p.m. and to continue said meeting by adjourning until 10:00 a.m. Saturday, April 13, 2019 for election of officers only to the Wareham Fire District, 2550 Cranberry Highway, Wareham, Massachusetts, to act on the following articles:

**Article 1:**

To choose by ballot a moderator to preside at said meeting.

Inserted by the Prudential Committee

**Article 2:**

To see if the District will vote to act on the reports of the Water Commissioners, Board of Engineers, Prudential Committee and all other officers and committees and accept the same as printed in the Annual Report of the fiscal year ended June 30, 2018, and that any and all reports be accepted as submitted at this meeting.

Inserted by the Prudential Committee  
Prudential Committee Voted Favorable Action:

**Article 3:**

To see if the District will vote to raise and appropriate or transfer a sum of money from available funds to fund the Collective Bargaining Agreement between the District and

- A. The I.A.F.F. Local 2810
- B. Massachusetts Laborers' Public Employees, Local 1249

Or to take any action relative thereto

Inserted by the Prudential Committee

**Article 4:**

To see if the District will vote to approve the Collective Bargaining Agreements between the Wareham Fire District and the I.A.F.F. Local 2810, for the period of July 1, 2019 through June 30, 2022; and between the Wareham Fire District and the Massachusetts Laborers' Public Employees Union, Local 1249 for the period of July 1, 2019 through June 30, 2022, or to take any action relative thereto

Inserted by the Prudential Committee

**Article 5: Brush Breaker Build**

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$165,000.00 for the material and equipment acquisition, fabrication costs for transforming a Military Grade 5 Ton Truck into a Brush Breaker including all costs incidental and related thereto, or to take any action relative thereto

*Explanation: The Department was able to acquire a Military 5 Ton Truck through the U.S. Government. This vehicle came at no cost and would be valued at \$150,000 new if bought commercially. The Fire Department will be seeking bids for the fabrication of all associated "Bar" work and a complete firefighting platform for the rear of the vehicle, which includes all fabricating, purchase and installation of a water/foam tank, fire pump and all associated accessories. Once this truck is complete, it will replace a 1977 Brush Breaker that was slated for replacement in 2014 costing over \$450,000.00 today.*

Inserted by the Board of Engineers  
Prudential Committee Voted Favorable Action:

<sup>5</sup>  
**Article 6: Stabilization Fund (REQUIRES 2/3 VOTE)**

To see if the District will vote to raise and appropriate or transfer from available funds \$100,000.00 for the purpose of funding the District's Stabilization Fund or to act anything thereon, or thereunto

Inserted by the Prudential Committee  
Prudential Committee Voted Favorable Action:

<sup>6</sup>  
**Article 7: Diesel Exhaust System**

To see if the District will vote to raise and appropriate or transfer from available funds, the sum of \$164,000.00 for the purchase and installation of a diesel exhaust removal system for all the Fire Department Stations and the Maintenance facility, including all costs incidental and related thereto, or to act thereon, or thereunto

*Explanation: Diesel Exhaust is a known carcinogen. We are exposing our firefighters, their living quarters and their personal protective gear to diesel exhaust from our apparatus. This system will eliminate this health and safety issue.*

Inserted by the Board of Engineers  
Prudential Committee Voted Favorable Action:

<sup>7</sup>  
**Article 8: Asbestos Removal**

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$14,000.00 for the purpose of removing all Asbestos Pipe Insulation, replacement of the insulation including all costs incidental and related thereto, or to act thereon, or thereunto

*Explanation: Asbestos is a known carcinogen. Removing this insulation will make Station 1 a safer and healthier work environment for our firefighters and staff.*

Inserted by the Board of Engineers  
Prudential Committee Voted Favorable Action:

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**Article 9: Fire Prevention Officer**

To see if the District will vote to raise and appropriate or transfer from available funds, the sum of \$85,692.00 for salary and associated costs with hiring a Fire Prevention Officer, including all costs incidental and related thereto, and to offset this amount by transferring from the following account or to act thereon, or thereto

<u>Authorization</u>	<u>Amount to Transfer</u>
Article 3 ADM 4/10/17 Career Firefighters	\$66,802.97

*Explanation: Currently Fire Prevention has one Officer and is only able to accomplish a fraction of the required quarterly and yearly inspections while maintaining inspections for construction and home resales. Hiring another Fire Prevention Officer will allow the Fire Department an inspectional service that can meet all its needs and those of the public.*

*Note: Fire Prevention Permits and Fees turned back into the General Fund for FY18 were \$59,600.00*

Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action:

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**Article 10: Recruit Call Firefighters**

*AZ REPORT 07*

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$50,000.00 for the purpose of training and retaining Call Firefighters including the payment of all costs incidental and related thereto, or to act thereon, or thereunto.

*Explanation: This Article is to train Call Firefighters to the National Pro-Board Standard of Firefighter I/II to include but is not limited to, labor, materials and related costs.*

Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action:

Ron John 4-0-0

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**Article 11: Fire Alarm Transfers**

To see if the District will vote to raise and appropriate or to transfer from available funds the sum of \$14,055.00 for the purpose of Fire Alarm Transfers and or Fire Alarm Troubles related to the Route 6 and 28 Project by Mass DOT, including the payment of all costs incidental and related thereto, or to act thereon, or thereunto.

*Explanation: The Fire Department Wildland Protective Clothing was purchased in 2006 and per N.F.P.A. (National Fire Protection Association) has exceeded the 10 year usable life expectancy, and needs to be replaced to stay current with the standards.*

Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action:

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**Article 12: New Command Vehicle**

Ron John 4-0-0

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$51,830.47 to purchase and equip a Command Vehicle, including all costs incidental and related thereto or to act thereon, or thereunto

*Explanation: This vehicle will replace a 2004 Chevrolet Tahoe that has (120,000) road miles and engine hours that equate to over (280,000) road miles. This vehicle needed all new brake line and associated hardware replaced this year, along with a new fuel tank and fuel pump. This command vehicle was scheduled for replacement the previous fiscal year.*

Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action:

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**Article 13: Technology**

Ron John 4-0-0

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$32,940.00 for the purpose of purchasing, supporting and related training for Technological activities, IMC Mobile and Website Development, including all costs incidental and related thereto, or to act thereon, or thereunto.

*Explanation: The Fire Department's current Reporting, Dispatch and Fire Prevention data system has the capability of being mobile. This Article will allow for the required software, hardware, support and training to be purchased. The second part of this Article will allow for a professional website to be designed and supported for specifically the current and future needs of the department.*

Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action:



<sup>13</sup>  
**Article 14: Wildland PPE**

RON JOHN 4-0-0

To see if the District will vote to raise and appropriate or to transfer from available funds the sum of \$25,000.00 to purchase wildland protective clothing and related accessories, including all costs incidental and related thereto, or to act thereon, or thereunto.

*Explanation: Current wildland protective clothing was purchased through a Federal Grant in 2006 and has exceeded the 10 year NFPA life expectancy standard.*

~~Insert # 14 - Contractual Liabilities~~  
Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action:

**Article 15: Corrosion Control**

RON JOHN 4-0-0

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$60,000.00 for the purpose of corrosion and body repair to Fire Department Apparatus, including all costs incidental and related thereto, and to offset this amount by transferring \$41,786.63 from the following accounts or to act thereon, or thereunto.

<u>Authorization</u>	<u>Amount to Transfer</u>
Article 32 ADM 4/11/11 Corrosion Control	\$ 4,492.11
Article 6 ADM 4/10/17, Corrosion Ladder 1	\$ 37,294.52
<b>TOTAL TO TRANSFER</b>	<b>\$ 41,786.63</b>

*Explanation: The Fire Department has multiple vehicles that need body repair due to their age and use in this Northeast Salt Environment. We would request a consolidation of previous article monies, that are available for Corrosion control totaling \$41,786.63 to offset to \$60,000.00 request*

Inserted by the Board of Engineers:  
Prudential Committee Voted Favorable Action: 5-0-0

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**Article 16: OPEB Liability**

Rev  
John 4-0-0

To see if the District will vote to raise and appropriate or transfer from available funds \$110,000.00 for the purpose of funding the District's OPEB liability or to act anything thereon, or thereunto.

*Explanation: This article is a request to continue to fund the Other Post/employment Benefits liability and to meet this appropriation, \$75,000.00 will be transferred from free cash and \$ 35,000.00 from water surplus revenue.*

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Inserted by the Prudential Committee:  
Prudential Committee Voted Favorable Action:  
Board of Water Commissioners Voted Favorable Action:

Hold

**Article 17: Tank Maintenance Plan (REQUIRES 2/3 VOTE)**

To see if the District will vote to raise and appropriate or transfer from available funds for a 15-year distribution tank maintenance program (with one optional 5-year renewal) or to act anything thereon, or thereunto. The cost schedule for the program is provided in the explanation of the warrant article request.

*Explanation: The Water Department owns and operates three distribution tanks: Bourne Hill, Glen Charlie, and West Wareham Tank. These tanks provide the necessary fire protection and water pressure required to run safe and sanitary distribution system. The Bourne Hill tank interior paint coating has failed, and the West Wareham tank exterior coating is in its final year before failure (failure defined as paint no longer protecting the base steel and the tank is actively corroding). As such it is becoming a struggle to maintain sanitary conditions at these tanks. Preparing the tank for repainting, welding the corrosion pits, and painting the interior and exterior of each standpipe is estimated to range from \$700,000 to \$1.4M per tank. In light of the cost for painting the standpipes, the Board of Water Commissioners (BoWC) explored replacing the Bourne Hill tank and West Wareham tank with elevated standpipes. The cost for demolishing these tanks and erecting new tanks is estimated to range from \$5.5M to \$6.0M. A third option which was explored by the BoWC and presented here is to bid out the tank maintenance as a managed plan by a private entity. The program would contain the following services:*

1. Full rehabilitation of the Bourne Hill tank and West Wareham tank (interior and exterior).
2. Washout and clean interior of all tanks every 5 years.
3. Touch up painting systems at the Bourne Hill tank and West

*Continued: Wareham tank annually for the exterior, and every five years during the washout and cleaning of the tank.*

- a. Tank exterior would be fully painted again, as determined per the coatings inspection process in approximately 8-10 years after the initial rehabilitation to extend coating system life.*
- 4. Annual inspection as required by the MassDEP for all tanks.*
- 5. Modify the Glen Charlie safety ladder to come into OSHA code compliance.*
- 6. Wash and seal the concrete pedestal for the Glen Charlie Tank.*
- 7. Add a cathodic protection system to the Bourne Hill and West Wareham tank.*
- 8. Replace the passive cathodic protection system for the Glen Charlie tank every 3 to 5 years.*
- 9. Paint system warranted for the full period of the contract, compared to a hired contractor with 1-year warrantee.*

*This option has the benefit of leveraging a third party's funding and spreading out the cost so that impact on the operation budget is lessened. This type of maintenance can also save the future cost of a full rehab and extend life of tanks.*

*The proposed cost for the tank maintenance plan is provided below.*

<b>Fiscal Year</b>	<b>Annual Cost Rehabilitation &amp; Maintenance</b>
2020	\$282,450
2021	\$284,025
2022	\$361,200
2023	\$285,075
2024	\$282,450
2025	\$402,675
2026	\$401,625
2027	\$427,350
2028	\$404,775
2029	\$408,187
2030	\$66,150
2031	\$71,925
2032	\$70,980
2033	\$76,125
2034	\$75,810
<b>Total</b>	<b>\$3,900,803</b>

The funds for this project would be taken from surplus and added to the annual operational budget.

The program allows for early exit of the contract each year. However, if major projects have been implemented in prior years, such as tank painting, those cost have been spread out over a 2 to 3-year time period. Those costs would be due payable within 60 to 90 days after the contract is cancelled. The contract has a renewal period once a year.

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 18: Power Line Updates and Conversion**

For John 4-0-0

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$115,000 for the purposes of updating the District owned power distribution grid in the wellfield (Maple Spring and/or Seawood Springs) and converting the private lines at Maples Springs to Eversource; or to act anything thereon, or thereunto.

Explanation: Eversource is requiring that the District owned power distribution grid be upgraded to provide reliable power to the Maple Springs Wellfield. As part of this process, the District would like to transfer ownership of the powerlines to Eversource. In the near future, the District will be moving to take similar steps of District owned power lines on the Seawood Springs wellfield as well. Any remaining funds from the Maple Spring update and conversion will be used to initiate the Seawood Springs conversion.

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 19: Backhoe Replacement**

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$130,000 for the purposes of purchasing a new backhoe; or to act anything thereon, or thereunto.

Explanation: The Water Department owns a 1992 backhoe. The cost for maintaining the backhoe has become significant. As such this backhoe has been relegated to yard use at 2550 Cranberry Highway due to reliability and safety issues. This purchase would replace the 1992 backhoe.

Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

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**Article 20: Wellfield Radio Backup to the Supervisory control and data acquisition (SCADA)**

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$15,000 for the purposes of providing a redundant communication source to server located at the wellfield; including all costs incidental and related thereto or to act thereon, or thereunto.

*Explanation: The current communication out to the wellfield is provided through a private provider, Comcast. This connection has been notorious for not being a reliable connection. When a communication connection is lost and the system can no longer be run in automatic mode remotely, we are required by the state to have an operator run the system by hand or to oversee the process automatic mode locally with an operator at the wellfield terminal. This alternative communication will provide the necessary redundancy required by MassDEP.*

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 21: Vehicle**

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$40,000 for the purposes purchasing a new vehicle including all costs incidental and related thereto, or to act thereon, or thereunto.

*Explanation: The District owns a 1996 Chevy pickup. This vehicle was recently taken out of the fleet as it would not pass inspection. The Water Department is looking to replace this pickup with GMC Acadia or similar, or a hybrid vehicle.*

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 22: Billing Software Work Order Module Addition**

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$45,000 for the purposes of adding a work order module to the billing software including all costs incidental and related thereto, or to act thereon, or thereunto.

*Explanation: The Water Department currently performs all work orders manually, records inventory manually, and keeps paper copies of all activities associated with this process. The District is looking to leverage technology to better track the level of effort*

to perform the work, track services completed, track inventory, and improve the level of service to the District.

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 23: Equipment Trailer and Crew Cab Updates**

Rob/John 4-0-0

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$15,000 for the purpose of purchasing an equipment trailer; and placing a utility body, toolbox system, or similar on the existing Crew Cab pickup owned by the Water Department including all costs incidental and related thereto, or to act thereon or thereunto

Explanation: This purchase would increase efficiency at major construction projects. By having all tools available reduces trips back to the office as well as number of vehicles required at a job site.

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 24: Chlorine Disinfection Pipe (REQUIRES 2/3 VOTE)**

Rob/John 4-0-0

To see if the District will vote to raise and appropriate, borrow, or transfer from available funds the sum of \$500,000 for the purposes of constructing a disinfection pipe at the Water Purification Plant that would provide the necessary residence time for chlorine disinfection including all costs incidental and related thereto, and to fund this amount by utilizing \$500,000 of the principal forgiveness awarded to the District by the Clean Water Trust, or to act thereon or thereunto

Explanation: The Maple Springs wellfield is headed to fall under the Massachusetts Department of Environmental Protection's Ground Water Rule (GWR) and well as Revised Total Coliform Rule (RTCR). This rule set requires disinfection for viruses. In 2007 and 2008 when the Water Department was not required to add chlorine, the Water Department had two major boil water events associated with the RTCR. This had a major impact on the businesses in Town as well as undermined consumer confidence in the water quality. The disinfection pipe will allow the controlled use of chlorine to meet this regulation.

The District received a \$14M low interest loan from SRF for the construction of

the Water Purification Plant. As part of the SRF Loan program the District received principal forgiveness in the amount of \$653,904.00. A 2/3 Vote of the District is required to authorize the use of any portion of the principal forgiveness.

Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

0247 24 ~~25~~  
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**Article 25: West Wareham Tank**

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$65,000 for the purpose of paving the access road at the West Wareham Water Tank, including the payment of all costs incidental and related thereto, or to act thereon or thereunto.

*Explanation: The West Wareham tank access road has reached the end of its useful life and requires replacement*

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Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

**Article 26: Air Release Valve Replacement**

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$21,000.00 for the purpose of replacing existing air release valves and associated isolation valves, including the payment of all costs incidental and related thereto, or to act thereon or thereunto.

*Explanation: The District has several locations where air release valves are placed in the distribution system to release air at high points. Many are shut off as they are no longer functional. Large amounts of air can cause a temporary restriction in the water main and lessens the pressure and flow through the water main.*

Inserted by the Board of Water Commissioners:  
Prudential Committee Voted Favorable Action:

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Article 21:

Ron / John H-O-J

To see what sum of money the District will vote to raise and appropriate for fiscal year beginning July 1, 2019 for the following operating purposes: Prudential Committee, Mechanic, Fire Department, Clerk/Treasurer, Bond Issue Expenses, Medicare and FICA Taxes, Liability Insurance Premiums, Group Insurance Absorptions, Insured and Uninsured Losses and Legal Expenses.



Article #27 continued

Operating Budget-FISCAL YEAR

Increase  
(Decrease)

Proposed 2020

Voted 2019

**PRUDENTIAL COMMITTEE:**

***Operating Expenses:***

Committee Salaries	\$ 25,000.00	\$ 25,000.00	
Prudential Committee expense	1,200.00	1,200.00	
Annual/Special Meetings	3,000.00	3,000.00	
Membership/Subscriptions	100.00	100.00	
Advertising	2,500.00	2,500.00	
Grounds & Buildings	25,000.00	25,000.00	
Audit	10,000.00	10,000.00	
Consulting Fees	8,000.00	8,000.00	
Liability Insurance	193,700.00	178,000.00	
Group Insurance Absorptions	1,341,300.00	1,337,950.00	
Legal Expenses	25,000.00	25,000.00	
Bond Issues	1,000.00	40,000.00	
Medicare & FICA taxes	57,712.00	49,000.00	
Interest & Maturing Debt	204,000.00	199,750.00	
Insured & Uninsured Losses	100.00	100.00	
Town of Wareham Clerical & Admin.	49,337.00	46,179.00	
Plymouth County Retirement Assess.	520,912.00	514,699.00	
Reserve Fund	75,000.00	75,000.00	
Fire Capability Charge	480,728.00	466,814.00	
<b>Total Operating Expenses</b>	<b>\$ 3,023,589.00</b>	<b>\$ 3,007,292.00</b>	<b>\$ 16,297.00</b>

<b>Total Prudential Committee Budget</b>	<b>\$ 3,023,589.00</b>	<b>\$ 3,007,292.00</b>	<b>\$ 16,297.00</b>
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**CLERK/TREASURER:**

***Salaries & Wages:***

Clerk/Treasurer	\$ 89,418.00	\$ 86,872.00	
Accountant	87,389.00	84,960.00	
Clerical	19,000.00	25,000.00	
Contractual Benefits	2,000.00	1,250.00	
<b>Total Salaries &amp; Wages</b>	<b>\$ 197,807.00</b>	<b>\$ 198,082.00</b>	<b>\$ (275.00)</b>

Article #27 continued

Operating Budget-FISCAL YEAR  
**Proposed 2020**      **Voted 2019**      **Increase  
(Decrease)**

**CLERK/TREASURER: (continued)**

***Operating Expenses:***

Treasurer's Bond	\$ 400.00	\$ 400.00	
Elections	3,000.00	3,000.00	
Annual Reports	500.00	500.00	
Office Supplies	2,600.00	2,600.00	
Machines/Maintenance	3,000.00	3,000.00	
Postage	1,700.00	1,500.00	
Seminars/Training	3,000.00	1,800.00	
Computer Agreements/Supplies	12,000.00	12,000.00	
Subscriptions/Memberships	400.00	400.00	
Software Updates	1,000.00	1,000.00	
Legal Fees	100.00	100.00	
Consulting Fees	1,000.00	1,000.00	
Telephone	2,500.00	2,500.00	
Miscellaneous	200.00	200.00	
Payroll Service Fees	6,500.00	6,500.00	
Maintenance	100.00	100.00	
Computers	-	-	
<b><i>Total Operating Expenses</i></b>	<b>\$ 38,000.00</b>	<b>\$ 36,600.00</b>	<b>\$ 1,400.00</b>
<b>Total Clerk/Treasurer Budget</b>	<b>\$ 235,807.00</b>	<b>\$ 234,682.00</b>	<b>\$ 1,125.00</b>

**MECHANICS DIVISION:**

***Salaries & Wages:***

Mechanic	\$ 67,524.00	\$ 66,200.00	
Overtime	5,150.00	5,000.00	
Contractual Benefits	5,600.00	5,600.00	
Temporary Labor	1,800.00	-	
<b>Total Salaries &amp; Wages</b>	<b>\$ 80,074.00</b>	<b>\$ 76,800.00</b>	<b>\$ 3,274.00</b>

***Operating Expenses:***

Subscriptions/Dues	\$ 200.00	\$ 200.00	
Training/Seminars	2,000.00	2,000.00	
Tools/Equipment	5,000.00	5,000.00	
Maintenance and Operations	3,090.00	3,000.00	
Equipment: Replace, repair, maintain	61,800.00	60,000.00	
Tires: Replace, repair, maintain	7,500.00	7,500.00	
Clothing allowance & Safety equip.	1,000.00	1,000.00	
<b><i>Operating Expenses:(continued)</i></b>	<b>80,590.00</b>	<b>78,700.00</b>	<b>\$ 325.00</b>

Article #27 Continued	Operating Budget-FISCAL YEAR		Increase (Decrease)
	Proposed 2020	Voted 2019	
<b>Operating Expenses:(continued)</b>	\$ 80,590.00	\$ 78,700.00	
Materials & Supplies	1,000.00	1,000.00	
Miscellaneous	500.00	500.00	
Postage	50.00	50.00	
Corrosion/Body Repairs	5,000.00	5,000.00	
Annual Apparatus/Equip. Inspections	6,000.00	6,000.00	
<b>Total Operating Expenses</b>	<b>\$ 93,140.00</b>	<b>\$ 91,250.00</b>	<b>\$ 1,890.00</b>
<b>Consumables:</b>			
Telephone	\$ 3,000.00	\$ 3,000.00	
Utilities	500.00	500.00	
Fuel/Additives/Licensing Fees	27,810.00	27,000.00	
<b>Total Consumables</b>	<b>\$ 31,310.00</b>	<b>\$ 30,500.00</b>	<b>\$ 810.00</b>
<b>Total Salaries &amp; Wages</b>	<b>\$ 80,074.00</b>	<b>76,800.00</b>	
<b>Total Mechanics Division Budget</b>	<b>\$ 204,524.00</b>	<b>\$ 198,550.00</b>	<b>\$ 5,974.00</b>
<b>FIRE DEPARTMENT:</b>			
<b>Salaries &amp; Wages:</b>			
Chief's Salary	\$ 120,000.00	\$ 125,000.00	
1st Assistant Chief's Salary	90,965.00	\$ 88,743.00	
2nd Assistant Chief's Salary	87,017.00	\$ 84,895.00	
Career Officers' Salaries	424,305.00	408,317.00	
Career Firefighters' Salaries	1,110,994.00	1,084,050.00	
Overtime (Career Personnel)	515,000.00	500,000.00	
Fires, Drills & Details (Call Force)	111,539.00	108,290.00	
Fire Alarm Salaries	7,000.00	7,000.00	
Contractual Benefits	228,000.00	197,125.00	
Clerical Salaries	111,507.00	108,787.00	
Dispatchers Salaries & Shift Coverage	180,600.00	172,000.00	
Specialized Training	10,000.00	10,000.00	
<b>Total Salaries &amp; Wages</b>	<b>\$ 2,996,927.00</b>	<b>\$ 2,894,207.00</b>	<b>\$ 102,720.00</b>
<b>Operating Expenses:</b>			
Call Firefighter Pensions	\$ 4,000.00	\$ 4,000.00	
Maintenance Operations	35,000.00	40,000.00	
Breathing Equipment & Supplies	10,000.00	10,000.00	
Equipment	10,000.00	10,000.00	
Membership/Subscriptions	4,500.00	5,250.00	
Protective Clothing	20,000.00	20,000.00	
Materials & Supplies	12,500.00	10,000.00	
Radios & Repairs	8,000.00	8,000.00	
Fire Alarm Expenses	5,000.00	6,500.00	
Training	10,000.00	15,500.00	
<b>Operating Expenses:(continued)</b>	<b>\$ 119,000.00</b>	<b>\$ 129,250.00</b>	<b>\$ 8,300.00</b>

Fire Prevention Expenses	6,000.00	6,000.00	
Wellness	6,000.00	7,900.00	
Hose	8,000.00	8,000.00	
Clothing Allowance(Call Force)	6,000.00	8,345.00	
Technology	24,990.00		
<b>Total Operating Expenses</b>	<b>\$ 202,390.00</b>	<b>\$ 188,795.00</b>	<b>\$ 13,595.00</b>
<b>Consumables:</b>			
Telephone/Online Service	\$ 24,500.00	\$ 24,000.00	
Utilities	28,850.00	28,000.00	
Heating	21,840.00	21,200.00	
<b>Total Consumables</b>	<b>\$ 75,190.00</b>	<b>\$ 73,200.00</b>	<b>\$ 1,990.00</b>
<b>Total Salaries &amp; Wages</b>	<b>2,996,927.00</b>	<b>2,894,207.00</b>	
<b>Total Fire Department Budget</b>	<b>\$ 3,274,507.00</b>	<b>\$ 3,156,202.00</b>	<b>\$ 118,305.00</b>
Prudential Committee	3,023,589.00	3,007,292.00	
Clerk/Treasurer	235,807.00	234,682.00	
Mechanics	204,524.00	198,550.00	
<b>Grand Totals</b>	<b>\$ 6,738,427.00</b>	<b>\$ 6,596,726.00</b>	<b>\$ 141,701.00</b>

Inserted by the Prudential Committee  
Prudential Committee Voted Favorable Action: 4-0-0

<sup>26</sup>  
Article ~~28~~:

To see what sum of money the District will vote to raise and appropriate for fiscal year beginning July 1, 2019 for the following operating purposes: Water Department, Interest and Maturing Debts, Bond Issue Expenses, Medicare and FICA Taxes, Liability Insurance Premiums, Group Insurance Absorptions, Insured and Uninsured Losses and Legal Expenses.

Article #28 continued

	Operating Budget-FISCAL YEAR		Increase (Decrease)
	Proposed 2020	Voted 2019	
<b>WATER DEPARTMENT:</b>			
<b>Salaries &amp; Wages:</b>			
Water Commissioners	\$ 15,000.00	\$ 15,000.00	
Clerical(3)	168,000.00	154,000.00	
Overtime	101,000.00	88,000.00	
Contractual Obligations	74,050.00	67,000.00	
Superintendent	106,000.00	104,000.00	
Supervisory Staff(2)	177,000.00	171,000.00	
Technicians(7)	484,000.00	482,000.00	
Temporary Labor	7,900.00	700.00	
Education & Training	16,100.00	15,000.00	
<b>Total Salaries &amp; Wages</b>	<b>\$ 1,149,050.00</b>	<b>\$ 1,096,700.00</b>	<b>\$ 52,350.00</b>
<b>Consumables:</b>			
Vehicle Fuel	\$ 25,500.00	\$ 20,000.00	
Office Supplies	3,700.00	3,500.00	
Statements/Past Due/CCR	17,000.00	17,000.00	
Custodial Supplies	1,800.00	1,700.00	
Paving Materials	21,000.00	20,000.00	
Vehicle Maintenance	25,000.00	30,000.00	
Shop Expenses	8,000.00	7,000.00	
Meters & Parts	60,000.00	55,000.00	
Hydrants & Parts	20,000.00	10,000.00	
Maintenance to Mains	75,000.00	70,000.00	
Corrosion Control Facilities	50,000.00	62,000.00	
Services & Extensions	11,000.00	10,300.00	
Office Equipment Maintenance	11,000.00	11,000.00	
Leak Detection-Well Rehab.	2,000.00	20,000.00	
Standpipe Maintenance	1.00	3,000.00	
<b>Total Consumables</b>	<b>\$ 331,001.00</b>	<b>\$ 340,500.00</b>	<b>\$ (9,499.00)</b>
<b>Purchases of Services:</b>			
Service Contracts	\$ 175,350.00	\$ 127,000.00	
Electric	128,000.00	120,000.00	
Heating - 2550 Cranberry Hwy.	8,000.00	8,000.00	
Building & Ground Maintenance	36,500.00	96,000.00	
Well Field LP Gas	10,000.00	10,000.00	
Technology/GIS Upgrade/Service	36,000.00	113,000.00	
Advertising/Emergency Notifications	4,000.00	3,500.00	
<b>Purchases of Services:(continued)</b>	<b>\$ 397,850.00</b>	<b>\$ 477,500.00</b>	<b>\$ 191,000.00</b>

Article #28 Continued	Operating Budget-FISCAL YEAR		Increase (Decrease)
	Proposed 2020	Voted 2019	
<b>Purchases of Services:(continued)</b>	\$ 397,850.00	\$ 477,500.00	
Telephone/Pagers	11,000.00	10,000.00	
Postage	9,500.00	9,000.00	
Water Testing	34,500.00	25,000.00	
Consulting/Engineering Fees	164,500.00	132,500.00	
Legal Fees	62,000.00	60,000.00	
Groundwater Monitoring & Well Test.	70,000.00	70,000.00	
<b>Total Purchases of Services</b>	<b>\$ 749,350.00</b>	<b>\$ 784,000.00</b>	<b>\$ (34,650.00)</b>
<b>Other Charges &amp; Expenses:</b>			
Travel Expenses	\$ 1,100.00	\$ 1,100.00	
Licenses	1,600.00	1,600.00	
Trade Organization Memberships	10,000.00	10,000.00	
Safety Equipment	8,000.00	7,000.00	
Tort Claims	-	-	
Miscellaneous	5,000.00	4,500.00	
Safe Drinking Water Act	6,000.00	6,000.00	
Water Treatment Plant Operation	150,000.00	1.00	
<b>Total Other Charges &amp; Expenses</b>	<b>\$ 181,700.00</b>	<b>\$ 30,201.00</b>	<b>\$ 151,499.00</b>
<b>Insurance &amp; Benefits:</b>			
Liability Insurance	\$ 98,500.00	\$ 90,500.00	
Bond Issue Expense	25,000.00	50,000.00	
Interest & Maturing Debt Water	1,740,672.00	896,761.00	
Group Insurance	567,100.00	567,100.00	
Medicare/FICA	19,512.00	16,225.50	
Audit	15,000.00	10,000.00	
Water Reserve	50,000.00	50,000.00	
Interest & Maturing Debt Betterments	706,125.00	736,245.00	
Plymouth County Retirement Assoc.	268,350.00	265,148.00	
Town of Wareham Clerical & Admin.	49,337.00	46,179.00	
<b>Total Insurance &amp; Benefits</b>	<b>\$ 3,539,596.00</b>	<b>\$ 2,728,158.50</b>	<b>\$ 811,437.50</b>
Salaries & Wages	1,149,050.00	1,096,700.00	
Consumables	331,001.00	340,500.00	
Services, Other Expenses, Ins. & Benefi	4,470,646.00	3,542,359.50	
<b>Total Water Department Budget</b>	<b>5,950,697.00</b>	<b>4,979,559.50</b>	<b>\$ 971,137.50</b>

Inserted by the Board of Water Commissioners Vote: 3-0-0  
Prudential Committee Voted Favorable Action: 4-0-0

To choose the following officers: Two (2) members of the Prudential Committee for three (3) years, and one (1) Water Commissioner for three (3) years. The above mentioned officers are to be voted for on one ballot. The polls will be open at the Wareham Fire District, 2550 Cranberry Highway, Wareham, Massachusetts at ten o'clock a.m. on Saturday, April 13, 2019 and shall be closed at four o'clock p.m. You are hereby directed to serve this warrant by posting in six or more public places in the District or who by direction of the Prudential Committee cause a copy of the Warrant to be published in a newspaper published in the town, if any, otherwise in a newspaper published in the County, in an issue or issues immediately preceding the date of the meeting.

Hereof fail not and make due return of the Warrant with doings thereon to the District Clerk at the time and place of said meeting. Given into our hands at Wareham this twenty first day of March in the year, 2019.

PRUDENTIAL COMMITTEE:

Att. True Copy

\_\_\_\_\_  
Constable

\_\_\_\_\_  
George T. Barrett, Chairman

\_\_\_\_\_  
Kenneth J. Baptiste, Clerk

**A TRUE COPY ATTEST:**

\_\_\_\_\_  
Ronald A. Enos

\_\_\_\_\_  
Wendy A. Lemieux  
District Clerk

\_\_\_\_\_  
John Connolly, Jr.

\_\_\_\_\_  
Richard H. England, Jr.

3/7/17

Draft "A"  
Cont.

COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH, SS

WAREHAM, MASSACHUSETTS

WARRANT OF THE WAREHAM FIRE DISTRICT  
SPECIAL DISTRICT MEETING

To the Constables of the Town of Wareham:

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Wareham Fire District, Wareham, Massachusetts, qualified to vote in Fire District affairs to meet in the Wareham High School Auditorium, Viking Drive, Wareham, Massachusetts on Monday evening, April 8, 2019 at seven fifteen p.m. to act on the following article:

**Article 1:** To see if the District will vote to transfer from available funds the sum of \$165,000.00 for the material and equipment acquisition, fabrication costs for transforming a Military Grade 5 Ton Truck into a Brush Breaker including all costs incidental and related thereto, and to fund this amount by transferring \$165,000.00 from the FY 19 Prudential Committee Interest and Maturing Debt budget line item (001.0100.5217).

*Explanation: The Department was able to acquire a Military 5 Ton Truck through the U.S. Government. This vehicle came at no cost and would be valued at \$150,000 new if bought commercially. The Fire Department will be seeking bids for the fabrication of all associated "Bar" work and a complete firefighting platform for the rear of the vehicle, which includes all fabricating, purchase and installation of a water/foam tank, fire pump and all associated accessories. Once this truck is complete, it will replace a 1977 Brush Breaker that was slated for replacement in 2014 costing over \$450,000.00 today.*

Inserted by the Board of Engineers  
Prudential Committee Voted Favorable Action:



Hereof fail not and make due return of the Warrant with doings thereon to the District Clerk at the time and place of said meeting. Given into our hands at Wareham this twenty first day of March in the year, 2019.

PRUDENTIAL COMMITTEE:

Att. True Copy

\_\_\_\_\_  
Constable

\_\_\_\_\_  
George T. Barrett, Chairman

\_\_\_\_\_  
Kenneth J. Baptiste, Clerk

**A TRUE COPY ATTEST:**

\_\_\_\_\_  
Ronald A. Enos

\_\_\_\_\_  
Wendy A. Lemieux  
District Clerk

\_\_\_\_\_  
John Connolly, Jr.

\_\_\_\_\_  
Richard H. England, Jr.

3/2/19  
Attachment "A"

## Chief's Report for March 7<sup>th</sup>

### Friday, February 22<sup>nd</sup>

- Began a file regarding the "Smell of Gas" incidents, Great Neck Road at Cliff's Road, waiting on National Grid's response after A/C Haskell addressed several times.
- Walk Through at Minot Forest School, Wareham Fire Department will be given all fire extinguishers for training just prior to demo starting.

### Saturday, February 23<sup>rd</sup>

- First Responder Class

### Monday and Tuesday, February 25<sup>th</sup> and 26<sup>th</sup>

- C-1 was out sick

### Tuesday, February 26<sup>th</sup>

- FCAM Symposium started in Worcester, both Assistant Chief's were sent, great for networking.

### Wednesday, February 27<sup>th</sup>

- Continued work of the Fire Department Strategic Plan
- Notified of LODD at Marion Fire, made arrangements to assist with coverage.

### Thursday, February 28<sup>th</sup>

- C-1 out Sick
- IOD Firefighter advised administration another 3 weeks of Physical Therapy

### Friday, March 1<sup>st</sup>

- Made Honor Guard Arrangements for Marion FD, Pass and Review only
- Started looking at replacement bunting for WFD (Ours is in poor condition)
- Informational Walk at Sacred Heart Seminary, no one showed up for the meeting.

### Saturday, March 2<sup>nd</sup>

- Onset Fire Deputy Chief Oswald's Father passed away
- Building Fire 10 Kristen Lane, total loss, crews performed exceptional, mutual aid given by OFD.
- Engine 2 OOS, broken engine fan
- Engine 3 backed into Station 1, broke the ladder brackets, damaged pump panel officer's side. Ladders to be tested, don't appear to be damaged, spare ladders will go on truck once the brackets are repaired.

Sunday, March 3<sup>rd</sup>

- Marion FF LODD service, almost 100% turn out for our Department, One Engine sent to cover Marion Fire, an additional Engine was staffed for our own protection in Town, 16 Uniformed Firefighters went to service.
- Two Alarm fire in Onset, sent R-1 and L-1, ended up being a heavy smoke condition at Union Avenue Apartments due to a burnt belt in an appliance.

Monday, March 4<sup>th</sup>

- Fire House Subs "Grant", we will be able to apply for the second quarter application of this year.

Tuesday, March 5<sup>th</sup>

- Assisted Water Department with new ID's
- E-1 was put back in service, E-3 OOS at Maintenance

Wednesday, March 6<sup>th</sup>

- Chief Goodwin (OFD) notified Me that Deputy Ellis is retiring
- Onset Deputy Chief Oswald's father's wake 1600-1900 at Chapman, Cole
- WFD Strategic Plan Draft completed, will be reviewing with staff prior to releasing.

Thursday, March 7<sup>th</sup>

- Started revising and completed an updated Apparatus Capital Plan
- Bill was received from Minuteman for Engine 1, \$13,542.74 (Line Item in Red now at negative \$5,171.26). Bill was processed and paid.